

Enhancing Research Capacity To Bridge The Gender Gap

Objective

The objective of the Scheme is to attract more women academic staff in the public TEIs to undertake research, more specifically, in Engineering and Technology-related fields, where they are presently significantly underrepresented.

Financial Provision

This Scheme will provide financial assistance up to a maximum of MUR 300,000 over a period not exceeding three years. The grant must be used for funding the operating expenses directly related to carrying out the research project.

Conditions/ Criteria

- The principal investigator should be a female academic staff on permanent and pensionable establishment in a public TEI;
- Submit a detailed research proposal

Implementation Modalities

- i. The Commission will consider applications throughout the financial year subject to the availability of funds under the scheme.
- ii. Each research proposal must be supported by a clear and detailed description of the objectives, the methodology to be adopted, timetable/ Gantt Chart, Annual implementation plans including Targets, budget and performance indicators to be able to report progress on a regular basis.
- iii. Applications for funding under this Scheme should be made through the Head of the Institution.
- iv. The applicant(s) for the selected project(s) will be required to submit to the Commission regular progress reports through the Head of Institution

- v. The Technical Committee at the level of the Commission will evaluate all submissions and, subject to availability of fund, make recommendations to the TEC Board, for approval. All decisions taken by the TEC Board are final.
- vi. Disbursements of fund will be made directly to the institution.

Note:

- Project funding will not cover the salaries/stipends /allowances of the principal and co-researchers. In case of poor and unsatisfactory progress, the Commission may at any point in time cease funding of the project

Funding Mechanism

Once the approval of the TEC Board is obtained, the grant will be released to the institution in accordance with the expenditure plan for the project. Ten per cent of the value of the grant will be released at the end of the project subject to the submission of final report to the Commission.

Expected Outcome

- More qualified women in active research, promoting greater creativity and competitiveness;
- Creating role models to aspire other women to undertake research;
- Compliance towards meeting Sustainable Development Goals

Mandatory outcome

- At least one publication in a peer reviewed journal;
- Dissemination of research results to the public at large

At the End of the Research

Principal Investigator must submit a full report of output/outcome of the research project through their Head of the Institution to the Commission.