

1. VISITING FELLOWSHIP SCHEME FOR INTERNATIONAL RESEARCHERS

Objective

The objective of the Scheme is to enable outstanding postdoctoral international researchers to advance their own research in a publicly-funded Tertiary Education Institution (TEI) in Mauritius thereby contributing to fostering collaborative research and promoting a conducive research environment locally.

Duration

The duration of the fellowship will be for a period ranging from 3 to 6 months.

Financial Provisions

- A living allowance of Euro 2,000 per month for the duration of the fellowship (pro-rata).
- A housing allowance not exceeding MRU 20,000 per month.
- A return air ticket in economy class by the shortest route.

Conditions/Criteria

The candidate should:

- Be an international postdoctoral researcher who is non-resident foreign citizen.
- Hold a PhD from a recognised institution.
- Have a track record of research publications.
- Have at least 3 years of postdoctoral experience.
- Provide evidence in form of a letter from a local public Tertiary Education Institution that the research proposal has been accepted.

Implementation Modalities

- TEIs will be invited to nominate potential candidates and to provide the following details to the Commission:
 - Research proposal.
 - CV of the candidate.
 - The name of the principal investigator in Mauritius.

- A short write-up on the potential impact of the research on the institution, staff/student involvement.
- Selection will be carried out by a Technical Committee at the level of the Commission.
- The awardee should reach Mauritius within three months from the date of award, failing which the fellowship will lapse.
- TEIs in Mauritius are requested to host the visiting postdoctoral researcher and provide required office space, logistics, airport pick-up and assistance towards finding an accommodation.

At the end of the Fellowship

The awardee and the local principal investigator must submit a report through the Head of the institution to the Commission indicating the research carried out in Mauritius, outputs/outcomes and future collaborative arrangements, if any.

2. EARLY CAREER RESEARCH GRANT

Objective

The objective of the Scheme is to support promising and highly-motivated young Mauritian researchers to advance their research careers.

Financial Provision

A grant of a maximum value of MRU 300,000 per beneficiary to finance a research project which should be completed within a period of 3 years.

Four awards will be made annually.

Conditions/ Criteria

Applicants must:

- Hold a PhD from a recognised institution.
- Be full-time academic staff on permanent and pensionable establishment in public Tertiary Education Institutions (TEIs) having obtained their PhD within the last two years (by the closing date).

Implementation Modalities

- TEC to invite each public TEI to nominate 2 candidates and to rank them in order of priority on the basis of the strength of their research proposal. Their reports should be submitted confidentially to the Executive Director of TEC.
- Institutions to submit nominations together with a research proposal/ plan with time frame (detailed Gantt Chart), detailed budget and performance indicators to be able to report on progress on half yearly basis. The expected target to be achieved at the end of each year must be clearly stipulated in the research proposal.

Funding Mechanism

Grant will be released in 3 instalments to the institution: 40 % at the beginning of first year, 25% will be released in the second and third year respectively upon receipt of the following evidence:

- Satisfactory annual progress report, including achievements against expected outcome/targets set for the research at the end of each year.

- Statement of expenditure certified by the institution.

The remaining 10% will be disbursed on receipt of a copy of the Final Report.

At the end of each year, progress made will be assessed by a Technical Committee at the level of the TEC.

Note: Disbursement of funds will be subject to satisfactory progress in relation with the plan. In case of poor or unsatisfactory progress, the Commission may at any point in time cease funding of the project.

At the end of the Grant

- Submit a copy of the report.
- Disseminate the research outcome/findings.

3. RESEARCH FELLOWSHIP SCHEME FOR ACADEMIC STAFF IN PUBLICLY FUNDED TERTIARY EDUCATION INSTITUTIONS (TEIs)

Objective

The Scheme aims to provide part funding to academic staff of public TEIs in Mauritius to enable them to spend 8-12 weeks in a University/research institution overseas to advance their research. The fellowship is intended to assist local researchers to pursue and foster international research collaboration.

Financial Provision

The Scheme makes provision for an economy class return airfare (up to a maximum of MRU70,000) plus an allowance of MRU 2,000 per day towards meeting expenses overseas. A total of four fellowships will be made annually.

Conditions/ Criteria

Applicants must:

- Be employed as a full-time academic staff at Senior lecturer level or above in a public TEI.
- Hold a PhD.
- Provide evidence in form of an acceptance letter from the host institution overseas.
- Submit a detailed research plan.

Implementation Modalities

- TEC invites each public TEI to submit 3 nominations in order of priority based on the strength of the research proposal and in line with the institution's research agenda.
- Each application must be supported by an acceptance letter from the overseas host institution and the detailed research plan.
- The awardee should reach the overseas institution/research centre within three months from the date of award failing which the fellowship will lapse.

Funding Mechanism

The allowance will be credited to the awardee's bank account at the end of each month on a pro-rata basis, subject to the following document being submitted:

- Evidence from the host institution/principal investigator overseas confirming the awardee attachment, that is start and end date of the attachment.

Expected Output/ Outcome

- Establishing new linkages with local and international research groups and manage existing collaborations.
- Developing the research leadership skills of senior academics.
- Enhancing capabilities for managing and mentoring other research staff in the institution.
- Contributing to the research agenda of the host Faculty.
- Enhancing capability to tap external research funding.

At the end of the Fellowship

Awardee must submit a report to the Commission indicating the work undertaken overseas and expected outcome/impact on the institution including future collaborative arrangements.

4. RECRUITMENT OF INTERNATIONAL FACULTY

Objective

The objectives of the Scheme are *inter-alia* to maintain strong oversight and quality of Tertiary Education, push the frontier of knowledge, trigger cross-fertilisation of ideas, improve teaching standards and foster research.

Participating public Tertiary Education Institutions (TEIs) should determine their priority areas for appointment of International faculty paying due consideration amongst others to present and future faculty requirements, scarcity areas, need for diversifying existing faculty, programmes being offered, etc.

Duration

The duration of contract would be at least 2 weeks and not more than one year

Financial Provisions

- Salaries as prescribed by the PRB Report 2016:
 - Professor at the rate of MRU 101,000 per month on a pro-rata basis.
 - Associate Professor at a pro-rata rate ranging from MRU 62,950 to MRU 89,000 per month as per the salary scale mentioned for this level.
- A monthly rent allowance of MRU 20,000 or actual rent payable, whichever is less.
- Most direct economy airfare.

Conditions/ Criteria

Each TEI has to follow its own established procedures for recruitment keeping in view the following:

- Scheme should be given wide publicity within their institution.
- Position to be defined in the widest possible terms in respect of the needs of the university.

- Selected faculty to have distinguished academic record, should be active in research and have proven record of excellence in research, having made significant contribution to knowledge.
- Active retired foreign faculty may also be considered.
- Appointments to be made on contract basis for periods varying between 2 weeks and one year.

Implementation Modalities

- Proposals will be considered on a competitive first come first serve basis.
- The procedure to release funds is similar as for release of recurrent grant:
 - TEIs to submit their requests for fund to TEC supported by the letters of appointment and acceptance of the International Faculty members.
 - TEC releases funds to TEIs upon receipt of relevant invoices/documents in respect of airfare and accommodation.

At the end of the contract

TEIs to submit a report to TEC on the activities/ achievements of the international faculty.

5. SCHEME FOR INTERNATIONAL CONFERENCES/WORKSHOPS FOR MPhil/PhD STUDENTS

Objective

The Scheme aims to promote the dissemination of research findings by local researchers at international fora. It targets full time MPhil/PhD Mauritian students registered with a local public university, irrespective of whether they are beneficiaries of TEC MPhil/PhD Scholarships or not.

Financial Provision

Students will be funded up to a maximum of MRU 50,000 towards meeting the costs of registration fees for the International Conference and an economy class airfare.

Ten awards will be made annually.

Conditions/ Criteria

- The Candidate should be enrolled on a full-time MPhil/PhD.
- Should do an oral presentation/lecture.
- Papers to be presented have been peer-reviewed and accepted by the International Conference.
- Papers are related to the PhD research.
- Students will be funded only once during their MPhil/PhD studies.
- Airfare payable will be economy class by the most economical route.

Implementation Modalities

TEC launches a maximum of 2 calls per year in the prescribed format which will be made available on TEC's website.

Funding Mechanism

Funds will be disbursed as follows:

- A first payment representing 80 % of the approved amount to be paid to the awardee prior to the start date of the Conference/Workshop, upon presentation of evidence of having registered for the Conference/Workshop and booking of air ticket.

- The remaining 20 % to be disbursed to the student upon submission of the following within two weeks from the end date of the Conference/Workshop:
 - (i) Attendance certificate or evidence thereof.
 - (ii) A copy of the paper presented at the Conference/Workshop.

6. RESEARCH PUBLICATION INCENTIVE SCHEME

Objective

The objective of the Scheme is to promote research publications in the publicly-funded Tertiary Education Institutions.

Financial Provision

The financial provision for this Scheme is MRU 1.5 m. Institutions will be paid a fee of MUR 10,000 per peer-reviewed journal publication*.

Conditions/ Criteria

- Payment will be made to the public TEIs upon submission of a copy of the peer-reviewed publication.
- The incentive rewards are for staff occupying academic positions within the public TEIs only and not for researchers involved in Research Chairs and Centres of Excellence or research students or researchers external to the institution.

Implementation Modalities

- TEC launches call for submission of peer-reviewed publications at the start of each financial year.
- Public TEIs should submit a full list of research published or accepted to be published in refereed journals during the last financial year as per the template provided on the TEC's website.
- Copies of the Papers that have been published or accepted to be published with the time frame (Financial Year: July 01 to June 30) must be submitted with the list.

- The Technical Committee at the level of the Commission will evaluate all submissions and make recommendations to the TEC Board for approval. All decisions of the TEC Board are final.
- Preference will be given to international refereed journal publications. In case the amount requested by TEIs (in respect of articles already published) falls short of the amount budgeted under the Scheme, the Commission will consider funding research articles which have been 'accepted' for publication and in the process of being published, subject to available funding.

**No publication where a fee has been paid to publish the paper will be considered under the scheme.*

Funding Mechanism

- a. Each institution receiving the publication monies will be able to retain a maximum of 30% for administrative purposes. These amounts should be utilised to further boost the research agenda at each institution.
- b. The remaining 70% will be distributed to the author(s). The institution will set up for each author a research fund in their names. The funds in the account can be utilised for any research related activity (e.g. conferences, buying equipment, hiring of research assistance, etc.). No funds can be used as direct payment to the authors. Where there is multiple authorship, the award will be shared pro-rata.
- c. In case the amount requested by TEIs (in respect of articles already published) falls short of the amount budgeted under the Scheme, the Commission will consider funding research articles which have been 'accepted' for publication and in the process of being published, subject to available funding.

7. INTERDISCIPLINARY/INTER-INSTITUTIONAL TEAM-BASED RESEARCH

Objective

The objective of the Scheme is to promote inter-disciplinary/ inter-institutional team research where complementary expertise is essential. Research collaboration between researchers within an institution or between institutions with varied resources and capabilities is encouraged. Partnership with other university or government or industrial institutions or overseas partners is an integral part of the research project.

Financial Provision

The Scheme will cover financial assistance up to a maximum of MRU 5.0 m over a three-year period. The grant must be used for funding the operating expenses directly related to carrying out the research project.

Conditions/ Criteria

Proposals must meet the definition of interdisciplinary/ inter-institutional research bringing together disparate disciplines and/or institutions. Research proposals will be assessed on:

- The quality of the proposal including the contribution of each of the researchers discipline expertise and how they will interact in novel ways.
- The proposed outcomes, linkages and partnerships, as well as how the project will grow and develop.
- The composition of the team including the inter-disciplinary nature of the researcher composition, but also the inclusion of postgraduate research students/ post-doctoral research fellows is encouraged.
- Ability of the project to build research capacity within the team and the institution
- For joint projects involving external partners, the extent of support from the partner (or partners collectively commensurate with their level of involvement and potential benefit from the outcomes of the project)

Implementation Modalities

- TEC will launch call for proposal inviting each public TEI to submit their research proposals (not more than 5 per institution) ranked in order of priority on the basis of the strength of the proposals

- Each research proposal must have a principal/main investigator and be supported by a clear and detailed description of the issue at stake, the methodology to be adopted, timetable/ Gantt Chart, Annual implementation plans including Targets, budget and performance indicators to be able to report progress on a half-yearly basis .
- The proposals should be submitted confidentially to the Executive Director, TEC
- The Technical Committee at the level of the Commission will evaluate all submissions and make recommendations to the TEC Board, for approval. All decisions taken by the TEC Board are final.

Funding Mechanism

Seed money equivalent to 25% of the value of the research project will be disbursed at the start of the first year to the institution. Subsequent request for funding will only be considered upon receipt of statement of expenditure duly certified by the institution; satisfactory progress reports including achievements against expected outcomes/targets set for the research at the end of each year as well as budget forecasts for the forthcoming year.

The last 20% instalment of the fund will be released towards the end of the project upon submission of evidence of at least one publication.

Project funding may be used by the successful researcher to cover the following:

Remuneration/ Complementary Scholarships

- Research assistants
- Masters/MPhil/ Ph.D. students
- Postdoctoral research fellows
- Research technicians
- Researchers from outside the institution

Other expenses

- Research material, supplies and analysis fees
- Software/ database purchase
- Production, publishing and printing costs
- International travel costs (max. of 3 visits overseas for duration of project; up to MRU 125,000 per visit)

- Purchase small items of equipment that are shared and are critical to the project (up to a total of MRU 200,000)
- Dissemination of research findings to the public

Equipment

Applications for equipment must be made the first year for any period. The appropriations are issued in full the first year but may be spent any time in the three years covered by the grant. The following criteria are used to evaluate requests for equipment:

- Relevance of the requested equipment for achievement of the research project;
- Availability of similar equipment at the candidate's university or the public universities;
- Overall benefits (accessible to several users, contribution to researcher training, etc.);
- Amount of time the equipment will be used.

Note:

- Project funding will not cover the salaries/ stipends / allowances of the principal and co-researchers.
- In case of poor and unsatisfactory progress, the Commission may at any point in time cease funding of the project
- Funds for the project will be disbursed through the institution.

Expected Outcome

- Improved linkages, partnership and collaboration within the university and with outside stakeholders
- New capability areas in the institution
- Leverage for the university
- Scale-up existing interdisciplinary work in an area with high potential to attract external funding
- Recognition by the research community
- Training of university students from all cycles and postdoctoral trainees

Mandatory Outcome

- At least one publication in a peer-reviewed journal;
- Dissemination of research results to the public at large

At the End of the Research

The principal investigator must submit a full report of output/ outcome of the research project through the Head of the Institution to the Commission

8. TEAM-BASED RESEARCH IN SPECIFIC DISCIPLINE/ FIELD

Objective

The objective of the Scheme is to promote research in Specific disciplines/fields where complementary expertise is required in within a department/School/ Faculty/ Institution. Partnership between academics within the institution is an integral part of the research project.

Financial Provision

The Scheme will cover financial assistance up to a maximum of MRU 5.0 m over a three-year period. The grant must be used for funding the operating expenses directly related to carrying out the research project.

Conditions/ Criteria

Proposals must meet the definition of niche area research whereby researchers come together to collaborate in a specific discipline. Research proposals will be assessed on:

- The quality, including the breadth, depth and novelty of the proposal
- The likely outcomes of the project and anticipated benefits to the institution
- The track record of the researchers involved and their capacity to deliver the anticipated outcomes
- The ability of the project to build new capability areas in the institution
- Training of postgraduate research students (Masters, PhDs, Post-doctoral)
- The extent to which the initiative will enable the team to compete for major external funding and resources

Implementation Modalities

- TEC will launch call for proposal inviting each public TEI to submit their research proposals (not more than 5 per institution) ranked in order of priority on the basis of the strength of the proposals
- Each research proposal must have a principal/main investigator and be supported by a clear and detailed description of the issue at stake, the methodology to be adopted, timetable/ Gantt Chart, Annual implementation plans including Targets, budget and performance indicators to be able to report progress on a half-yearly basis .
- The proposals should be submitted confidentially to the Executive Director, TEC
- Selection will be carried out by a Technical Committee at the level of the Commission. All decisions made by the Committee are final.

Funding Mechanism

Seed money equivalent to 25% of the value of the research project will be disbursed at the start of the first year. Additional requests for fund will only be considered upon receipt of statement of expenditure duly certified by the institution; satisfactory progress reports including achievements against expected outcomes/ targets set for the research at the end of each year as well as budget forecasts for the forthcoming year.

Project funding may be used by the successful researcher to cover the following:

Remuneration/ Complementary Scholarships

- Research assistants
- Masters/MPhil/ Ph.D. students
- Postdoctoral research fellows
- Research technicians
- Researchers from outside the institution

Other expenses

- Research material, supplies and analysis fees
- Software/ database purchase
- Production, publishing and printing costs
- International travel costs (max. of 3 visits overseas for duration of project; up to MRU 125,000 per visit)
- Purchase small items of equipment that are shared and are critical to the project (up to a total of MRU 200,000)
- Dissemination of research findings to the public

Equipment: Applications for equipment must be made the first year for any period. The appropriations are issued in full the first year but may be spent any time in the three years covered by the grant. The following criteria are used to evaluate requests for equipment:

- Relevance of the requested equipment for achievement of the research project;
- Availability of similar equipment at the candidate's university or the public universities;
- Overall benefits (accessible to several users, contribution to researcher training, etc.);
- Amount of time the equipment will be used.

Note:

- Funds for the project will be disbursed through the institution.
- The proposed project must not currently be in receipt of significant funding from another source
- Project funding will not cover the salaries/ stipends / allowances of the principal and co-researchers.
- In case of poor and unsatisfactory progress, the Commission may at any point in time cease funding of the project

Expected Outcome

- Creation of a collaborative research environment within the institution that encourages the development of new groupings
- Build new research capability and research areas in the institution
- Enhanced potential to compete successfully for external funding
- Recognition by the research community
- Training of university students from all cycles and postdoctoral trainees

Mandatory Outcome

- Dissemination of research findings to the public at large.
- At least one publication in peer-reviewed journals

At the End of the Research

- The principal investigator must submit a full report of output/ outcome of the research project through the Head of the Institution to the Commission

9. INDIVIDUAL RESEARCH SUPPORT SCHEME

Objective

The objective of the Scheme is to promote the research of individual faculty as well as their academic and professional development.

Financial Provision

The Scheme will cover financial assistance for the research up to a maximum of MRU 300,000 and a period of not more than 3 years. The grant must be used for funding the operating expenses directly related to carrying out the research project.

Eligibility

Full-time academic staff on permanent and pensionable establishment having at least a Master's degree Research to have institutional endorsement

Conditions/ Criteria

Proposals must be endorsed by the Institution, reflect the personal vision of the applicant and demonstrate compelling competence in the research design. They will be assessed on:

- The quality, including the breadth, depth and novelty of the proposal
- The likely outcomes of the project and anticipated benefits to the institution
- The capacity of the researcher to deliver the anticipated outcomes
- The ability of the project to build new capability areas in the institution
- The extent of publications expected in internationally-refereed journals

Implementation Modalities

- TEC will launch Call for Proposal inviting each public TEI through the Head of Institution to submit their research proposals ranked in order of priority on the basis of the strength of the proposals
- Each research proposal must be approved at the level of the Faculty/ School/ Institution and be supported by a clear and detailed description of the issue at stake, the methodology to be adopted, timetable/ Gantt Chart, research implementation plans including Targets, budget and performance indicators to be able to report progress as and when required.

- The proposals should be submitted confidentially to the Executive Director, TEC through the Head of Institution
- Selection will be carried out by a Technical Committee at the level of the Commission and will be subject to the availability of fund. All decisions made by the Committee are final.

Funding Mechanism

Seed money equivalent to 25% of the value of the research project will be disbursed at the start of the research. Additional requests for fund will only be considered upon receipt of statement of expenditure duly certified by the faculty/institution; satisfactory progress reports including achievements against expected outcomes/ targets set for the research as at date as well as budget forecasts for the forthcoming period. The last 20% instalment of the fund will be released towards the end of the project upon submission of evidence of at least one publication.

Project funding may be used for the following:

- Research material, supplies and analysis fees
- Production, publishing and printing costs
- Travel/ Conferences
- Purchase of small equipment* (less than MRU 20,000)
- Dissemination of research results to the public

Note:

- Funds for the project will be disbursed through the institution.
- The proposed project must not currently be in receipt of significant funding from another source
- Project funding will not cover the salaries/ stipends / allowances of the principal and co-researchers.
- In case of poor and unsatisfactory progress, the Commission may at any point in time cease funding of the project

Expected Outcome

- Leverage for the university
- New capability areas in the university
- Recognition by the research community

- Involvement of university students from all cycles and postdoctoral trainees

Mandatory outcome

- At least one publication in a peer reviewed journal;
- Dissemination of research results to the public at large

At the End of the Research

- Submit a full report of output/ outcome of the research project through the Head of the Institution (principal investigator) to the Commission.

10. MATCHING GRANT SCHEME

Objective

The objective of the Scheme is to encourage public TEIs to raise funding from external sources, local or overseas, for carrying out research through the provision of a matching grant equivalent to the external funding subject to a maximum amount of MRU 500,000 per project.

Financial Provision

An amount of MRU 5.0 m will be budgeted annually

Conditions/Criteria

The matching grant will be equivalent to the value of external fund raised up to a maximum of MRU 500,000 per research project. The total amount of funds raised by the researcher from external sources and from the matching grant should in no circumstance exceed the project value of the research. The grant will be conditional on funds available under the Scheme at the time of application.

Implementation Modalities

- The research must be driven by a main investigator and supported by clear and detailed description of the objectives, the methodology to be adopted, timetable/ Gantt Chart, Annual implementation plans including Targets, budget and performance indicators to be able to report progress on a regular basis.
- Applications for funding under this Scheme should be made through the Head of the Institution and will be considered by the Commission throughout the financial year.
- The principal researcher(s) for the selected project(s) will be required to submit regular progress reports throughout the implementation of the project through the Head of Institution to the Commission

- The Technical Committee at the level of the Commission will evaluate all submissions and make recommendations to the TEC Board, for approval. All decisions taken by the TEC Board are final.
- Disbursements of fund will be made directly to the institution.

Funding Mechanism

- Once the approval of the TEC Board is obtained, the grant will be released to the institution in accordance with the research expenditure plan. Ten per cent of the value of the grant will be released at the end of the research subject to the submission of final report to the Commission.

Expected Outcome

- Improved linkages, partnerships and collaboration with external stakeholders;
- Enhanced capability to tap external research funding;
- Recognition by the local and international research community;
- Improved university ranking

Mandatory Outcome

- Publish at least one paper in a peer reviewed journal
- Dissemination of research findings to the public at large

At the End of the Research

- The principal researcher(s) will submit a full report of output/outcome of the research through the Head of Institution to the Commission.

11. MENTORING SCHEME FOR ACADEMICS IN PUBLIC TEIS

Objective

The aim of the Scheme is to pair experienced academics (mentors) with colleagues who are at an early research career stage (mentees) to work on a research project which will eventually build research and supervisory capability within the institution.

The research project shall be driven by senior experienced researchers at the level of Professor/Associate Professor/Senior Lecturer and shall include at least two academic staff at lecturer level and at least one MPhil/PhD student.

The objectives of the Scheme will be to support research projects having a strong mentoring component for emerging researchers that will enhance the latter's' research capability through the following:

- Sharing of knowledge and experience;
- Guidance and support in developing research skills;
- Participation in supervisory process and developing supervisory skills;
- Academic and peer networking;
- Assistance in translating PhD work into publishable materials;
- Enhancing capability to secure funds to undertake research and explore new ideas.

Financial Provision

An amount of MRU 5.0 m will be budgeted annually.

Conditions/Criteria

The grant is limited to a maximum of MRU 0.5 m per research project, the duration of which should not exceed 3 years and will be subject to the following conditions:

- The mentee should be an academic at the level of lecturer, employed on a permanent and pensionable basis.

- The mentor should be actively involved in research and has a track-record of publications in peer-reviewed journals.
- The mentor has successfully supervised at least 1 MPhil/PhD student towards the award of PhD.

Implementation Modalities

- Applications for funding under the above Scheme will be processed by the Commission through Calls for Proposal, launched at the start of the financial year.
- If after the first Call for Proposal, the budget is not fully utilised, a second or third Call for Proposal may be launched
- Academics will be invited to submit their research project(s) (including name of the researchers – mentors and mentees). Each research project must be supported by a clear and detailed description of the objectives, the methodology to be adopted, the activities planned for the mentees, timetable/ Gantt Chart, Annual implementation plans including Targets, budget and performance indicators to be able to report progress on a regular basis through their Head of Faculty/School to the Head of Institution which will prioritise and send same to TEC.
- The Technical Committee at the level of the Commission will evaluate all submissions and make recommendations to the TEC Board, for approval. All decisions taken by the TEC Board are final.
- The grant will be paid directly to the institution
- The mentor will submit regular progress reports during the implementation of the project

Funding Mechanism

- Once the approval of the TEC Board is obtained, the grant will be released to the institution in accordance with the expenditure plan for the project. Ten per cent of the value of the grant will be released at the end of the project subject to the submission of final report to the Commission.

Expected Outcome

- Career and succession planning for junior academic and researchers;
- Increased awareness of research challenges and how to manage same;
- More trained researchers and research supervisors;
- Development of research skills;
- Extended professional network by mentees;
- Shared knowledge and insight;
- Enable the next generation of supervisors for MPhil/PhD research.

Mandatory Outcome

- Publish at least one paper in a peer reviewed journal
- Dissemination of research results to the public at large.

At the End of the Research

- The mentor will submit through the Head of Institution a full report of output/outcome of the research to the Commission.

12. ENHANCING RESEARCH CAPACITY TO BRIDGE THE GENDER GAP

Objective

The objective of the Scheme is to attract more women academic staff in the public TEIs to undertake research, more specifically, in Engineering and Technology-related fields, where they are presently significantly underrepresented.

Financial Provision

This Scheme will provide financial assistance up to a maximum of MUR 300,000 over a period not exceeding three years. The grant must be used for funding the operating expenses directly related to carrying out the research project.

Conditions/ Criteria

- The principal investigator should be a female academic staff on permanent and pensionable establishment in a public TEI;
- Submit a detailed research proposal

Implementation Modalities

- i. The Commission will consider applications throughout the financial year subject to the availability of funds under the scheme.
- ii. Each research proposal must be supported by a clear and detailed description of the objectives, the methodology to be adopted, timetable/ Gantt Chart, Annual implementation plans including Targets, budget and performance indicators to be able to report progress on a regular basis.
- iii. Applications for funding under this Scheme should be made through the Head of the Institution.
- iv. The applicant(s) for the selected project(s) will be required to submit to the Commission regular progress reports through the Head of Institution

- v. The Technical Committee at the level of the Commission will evaluate all submissions and, subject to availability of fund, make recommendations to the TEC Board, for approval. All decisions taken by the TEC Board are final.
- vi. Disbursements of fund will be made directly to the institution.

Note:

- Project funding will not cover the salaries/stipends /allowances of the principal and co-researchers. In case of poor and unsatisfactory progress, the Commission may at any point in time cease funding of the project

Funding Mechanism

Once the approval of the TEC Board is obtained, the grant will be released to the institution in accordance with the expenditure plan for the project. Ten per cent of the value of the grant will be released at the end of the project subject to the submission of final report to the Commission.

Expected Outcome

- More qualified women in active research, promoting greater creativity and competitiveness;
- Creating role models to inspire other women to undertake research;
- Compliance towards meeting Sustainable Development Goals

Mandatory outcome

- At least one publication in a peer reviewed journal;
- Dissemination of research results to the public at large

At the End of the Research

Principal Investigator must submit a full report of output/outcome of the research project through their Head of the Institution to the Commission.

13. INCENTIVE SCHEME FOR MASTERS BY RESEARCH/DOCTORAL COMPLETION

Objective

The objective of the Scheme is to encourage public TEIs to increase their research output in respect of PhD, MPhil, MRes (Masters by Research) awards.

Financial Provision

An amount of MRU 1.0 m will be budgeted annually.

Conditions/Criteria

The grant is limited to the tune of MRU 50,000* per PhD, if completed within 3 years full-time equivalent and MRU 30,000, if completed in more than 3 years; and MRU 20,000* per MRes/MPhil award and is subject to the following conditions:

- Payment will be made to the public TEIs upon submission of evidence of award of PhD/MPhil/MRes to a student of the institution. The awardee may be either full time or part time.
- The award should have been made during the previous financial year
- The award must be from a local public TEI or in a joint-degree with the public TEI in Mauritius
- The supervisor or the co-supervisor for the PhD/MPhil/MRes must be a full time faculty on permanent pensionable establishment at the institution concerned.

Implementation Modalities

- TEC launches Call for Submission of evidence of awards of PhD/MPhil/MRes from public TEIs at the start of each financial year.

- Public TEIs should submit a full list of awards of PhD/MRes supplemented by evidence for the last financial year (July 01 to June 30) to the Executive Director, TEC.
- The Technical Committee at the level of the Commission will evaluate all submissions and, subject to availability of fund, make recommendations to the TEC Board for approval. All decisions of the TEC Board are final.
- Grants will be disbursed subject to the availability of funds under the scheme.

Funding Mechanism

- The Commission makes a preliminary screening of all submissions.
- The Technical Committee assesses each application and makes recommendation to the TEC Board for approval.
- Once the approval of the TEC Board is obtained, the grant will be released to the institution.
- Each institution receiving the funds will be able to retain a maximum of 30% for administrative purposes. These amounts should be utilised to further boost the research agenda at each institution.
- The remaining 70% will be distributed to the full-time supervisor(s). The institution will set up for each supervisor a research fund in their names. The funds in the account can be utilised for any research related activity (e.g. conferences, buying equipment, hiring of research assistants, etc.). No funds can be used as direct payment to the supervisors.
- Where there is more than one local supervisor, the award shall be shared pro-rata. Where there is no full-time local supervisor, the totality of the grant shall go to the institution concerned.

Expected Outcome

- An increase in research output in terms of MRes, MPhil and PhDs produced
- Shorter time frame for transfer from MPhil to PhD
- Improved on-time completion rate of PhDs
- Enhanced research supervision

* Funding could be varied by Committee to a higher amount